



The Allstate Foundation Nonprofit Leadership Center Executive Leadership Program Class of 2023

Leadership Development with Purpose

The Allstate Foundation Executive Leadership Program is accepting applications from highly motivated nonprofit professionals who want to take their leadership skills to the next level.

Created in partnership with the Northwestern University Kellogg School of Management's Center for Nonprofit Management, the unique Executive Leadership Program opportunity provides a combination of cohort-based academic instruction and executive coaching. All program elements are funded by The Allstate Foundation.

Leaders emerge from the Executive Leadership Program positioned to further transform their organizations, their communities and the nonprofit sector.

Working with The Allstate Foundation team, the Kellogg Center for Nonprofit Management creates a customized, cohort-based learning experience for the Executive Leadership Program participants.

In addition to academic sessions, participants engage in:

360-degree assessment: Participants complete a 360-degree assessment at the outset of the program to identify their key strengths and opportunities. Results are used to develop the curriculum focus for the Class of 2023.

One-on-one executive coaching: Participants are matched with professional development coaches who guide them toward their goals.

Commitment of Resources and Time

The Executive Leadership Program includes three academic sessions - nine academic learning days in total. The sessions will take place in-person in Chicago, as long as pandemic conditions allow participants and instructors to safely gather. Travel expenses are covered by The Allstate Foundation.

The Allstate Foundation understands the many demands placed upon professionals in all sectors, and especially those borne by nonprofit professionals. Yet the applicant and their organization must be able to commit to full engagement in the program for the group to succeed. Specifically, full attendance is mandatory for all academic sessions, and participants are expected to devote themselves to the work and to the other members of their cohort.

Application and Selection

Prospective applicants may visit allstatefoundation.org/nonprofitleadership to complete an application detailing their professional leadership profile and eligibility criteria for the Executive Leadership Program. The Allstate Foundation will review candidates and select approximately 30 participants in Sept. in advance of the program starting in Nov. 2022.

Please note that to ensure as many organizations as possible benefit from the Executive Leadership Program, the program does not admit participants from the same organization in consecutive years. We encourage you to leverage the Nonprofit Management Essentials online resources at allstatefoundation.org/nonprofitleadership.

Highly qualified applicants have:

- **Ten to 20 years** of professional experience in total.
- **More than five years** of experience in a leadership role.
- **At least three years** of experience in the nonprofit sector.
- **A demonstrated commitment** to advancing diversity, equity and inclusion.
- **Priority consideration** will be given to leaders from nonprofits with annual budgets from \$1 million to \$20 million.

Direct questions to foundation@allstate.com.

Timeline:

Application opens	July 5, 2022
Application closes	Aug. 15, 2022
Selected participants notified	Sept. 6, 2022
Virtual program orientation	Sept. 15, 2022 (1-2:30 pm CT, Zoom)
First session	Nov. 2 – 4, 2022 (3 days in-person, plus travel)
Second session	Feb. 28 – March 2, 2023 (3 days in-person, plus travel)
Third session	May 9 – 11, 2023 (3 days in-person, plus travel)